



Djordije Đurović

Date of birth: 12/03/1989 | **Nationality:** Montenegrin | **Gender:** Male |

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● WORK EXPERIENCE

17/09/2012 – 16/09/2013 – Podgorica, Montenegro
INTERN AT LEGAL AFFAIRS SECTOR – MONTENEGRO AIRLINES

Was Intern at Montenegro Airlines Legal Affairs Sector, learned basics of how it functions and had various assignments that revolved around regular scope of Sectors activities.

23/10/2013 – 05/02/2016 – Podgorica, Montenegro
ASSOCIATE AT LEGAL AFFAIRS SECTOR – MONTENEGRO AIRLINES

I was delegated to HR Management and my work included work on various contracts with our employees, HR planning and analysis within team work environment, usual paperwork and continuing contact with Tax administration operatives and Pension and Disability Insurance fund of Montenegro employees. On occasions I was assigned to be part of evaluation board for selecting and hiring employees, and also I was part of Public Procurement Commission for various procurements .

05/02/2016 – 28/02/2020 – Podgorica, Montenegro
ASSOCIATE AT GROUND OPERATIONS DEPARTMENT – MONTENEGRO AIRLINES

Since Ground Operations Department needed someone that is specialize in legal affairs I was delegated to boost up they're ranks. Within dedicated and welcoming team i quickly learned how things function in completely different environment and world of Operational Departments, I was stationed at Podgorica Airport (i left our HQ in Podgorica Downtown).

I've started to gather experience in aviation law and operational procedures. I was part of team that handled various activities regarding handling of airplanes, negotiating(or advising) various contracts of which some include supply of aviation fuel, catering supplies, SGHA agreements, hotel accommodations and cargo transportation agreements. Also I was in charge of following changes in aviation procedures that are published by EASA, IATA, ICAO, ECAC and by CAA, and was included in implementing changes that are revolving around our scope of obligations(Ground Operations and Cargo).

28/02/2020 – 28/04/2021 – Podgorica, Montenegro
GROUND OPERATIONS DEPUTY DIRECTOR – MONTENEGRO AIRLINES

As I've mentioned already I basically had similar obligations but my position was elevated to Deputy Director. So I continued to handle various activities regarding handling of airplanes, negotiating(or advising) various contracts of which some include supply of aviation fuel, catering supplies, SGHA agreements, hotel accommodations and cargo transportation agreements. Also I was in charge of following changes in aviation procedures that are published by EASA, IATA, ICAO, ECAC and by CAA, and was included in implementing changes that revolved around our scope of obligations(Ground Operations and Cargo)

Our Department had about 50 people in 4 main branches which were Catering, Handling Department, Lost and Found and Cargo Department. Depending on daily obligations I've helped our Director regarding almost every subject with all my gathered knowledge through more then 8 years of working in MGX. We were the only Department that went without any findings in IOSA certification audit 2019 which is generally the most important obligation Ground Operation Department has in interval of two years,

29/04/2021 – CURRENT – Podgorica
HEAD OF LEGAL DEPARTMENT – PLAN M

I am responsible for providing guidance on corporate governance, negotiating and drafting contracts, risk management, and the development of plans and policies. I am involved in different projects of the Plan M too.

● EDUCATION AND TRAINING

01/10/2007 – 08/09/2011 – 13.Jula Street 2 , Podgorica, Montenegro
BACHELOR OF SCIENCE, BS, LAW – University of Montenegro

<https://www.ucg.ac.me/pf>

01/02/2012 – 26/03/2014 – Podgorica, Montenegro
MASTER OF SCIENCE, MS, INTERNATIONAL LAW(CONSTITUTIONAL LAW) – University of Montenegro

<https://www.ucg.ac.me/pf>

● LANGUAGE SKILLS

Mother tongue(s): MONTENEGRIN

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C1	C2	B2	C1	B2
GERMAN	A2	B1	A1	A1	A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● DIGITAL SKILLS

Microsoft Office | Microsoft Word | Microsoft Excel | Social Media | Zoom | Microsoft Powerpoint | Skype | LinkedIn | Power Point

● PUBLICATIONS

To Montenegro (but not with us anymore)

<https://www.linkedin.com/pulse/montenegro-us-anymore-djordjije-djurovic/?trackingId=RMujzDIGSHOw6QBVz404xg%3D%3D> – 2021

I wrote a small article on LinkedIn, it was about my former Company that ceased to exist due to accumulated heavy losses and government "inability" to intervene its flag carrier and one of its bigger brands in general.

● DRIVING LICENCE

Driving Licence: B

● PROJECTS

"Communicating Europe in Pan-European Societies/ CEPES" JEAN MONNET CEPES PROJECT 2017-2019

Project which was focused on two important development agendas: to achieve the sustainable development goals through implementation of the National strategy for sustainable development 2030 and to become a member of the European Union in the perspective of 2025, also involved organization of conferences in three cities of Montenegro, one picked in the north, center and south of the country (Berane, Podgorica and Tivat).

“Towards Negotiations in the Area of Competition Policy: Challenges for North Macedonia, Serbia and Montenegro”

The Montenegrin Pan-European Union implemented the project “Towards Negotiations in the Area of Competition Policy: Challenges for North Macedonia, Serbia and Montenegro” in the period from January to December 2020. The project was funded by The Balkan Trust for Democracy, the German Marshall Fund and the Royal Norwegian Embassy in Belgrade. Project included organization of the Regional Conference in Montenegro and 2 lectures at University of Montenegro.

„ Multidimensional aspects of Democracy and Identity: Youth Dialogue and Learning in the time of COVID-19 pandemic“ supported by Regional Youth Cooperation Office

This is ongoing project that our NGO signed with The Regional Youth Cooperation Office (RYCO), as stated we as a team hope that this project will contribute to the improvement of intercultural dialogue, knowledge in the field of democracy and identity and reconciliation in Montenegro and the region through a series of activities aimed at young people from Albania, Bosnia and Herzegovina, Serbia and Montenegro.

We have just made a big questionnaire that will be distributed to 100 randomized participants in each of the countries that were named.

“UN Agenda 2030 – EU Agenda 2025: Through Integration towards Sustainability in Montenegro” JEAN MONNET TISIM PROJECT 2018-2019

Project which was focused on two important development agendas: to achieve the sustainable development goals through implementation of the National strategy for sustainable development 2030 and to become a member of the European Union in the perspective of 2025, also involved organization of conferences in three cities of Montenegro, one picked in the north, center and south of the country (Berane, Podgorica and Tivat).

● **HOBBIES AND INTERESTS**

History and Politics

I am very much interested in daily news and politics, both in local and geopolitical scene. My general passion is history so am generally focused to read history books or watching podcasts or tv shows that are centered on themes where I can improve my knowledge on that matter.

I also regularly workout so my body could stay in generally good condition.

● **VOLUNTEERING**

Youth Presidency Member at Montenegrin Pan-European Union

Podgorica, Montenegro

My part time occupation is voluntary membership in Montenegrin Pan-European Union, where i am part of Youth Presidency which organizes various happenings, debates and conferences (sometimes in cooperation with other Montenegrin NGO's or International organizations, foundations or even Embassies). We are part of wider network of NGOs which are part of International Pan-European Union. Among all things we are advocating some common european values and shared heritage and we are trying to intensify and speed up the process of Montenegrin integrations into European Union.